Township of Union



Police Department

2019 Annual Report

TABLE OF CONTENTS

Mission Statement Page 3

Core Values Page 4

Code of Ethics Page 5

Staff Services Bureau Page 6 - 15

Records, Property, and
Court Departments

Page 16 - 22

Internal Affairs Division Page 23 - 25

Patrol Bureau Page 26 - 27

Detective Bureau Page 28 - 34

Traffic Bureau Page 35 - 39



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Union Police Mission



It is a top priority of the Township of Union Police Department to protect and serve the residents of the Township of Union, utilizing the philosophy of Community Oriented Policing, which provides for the delivery of police services with a focus on the needs of the residents of the Community. It is the mission of the Union Police Department to be sensitive to the needs of the community and to work with residents to improve and maintain the quality of life within the Township. The Township of Union Police Department encourages communication and listens to the concerns of the community. Through a proactive approach, utilizing community education and crime prevention, officers and the community become members of a team with the common goals of reduced crime and improved quality of life.

Union Police Core Values



- 1. INTEGRITY A value which represents incorruptible adherence to the other core values. Integrity does not stand alone; it is supported by the other key values: Fairness, Respect, Honesty, Courage and Compassion. These basic values require constant self-discipline. They are the foundation for law enforcement in a democratic society, which holds accountable those who it entrusts to enforce its laws.
- 2. FAIRNESS A value characterized by freedom from self-interest, prejudice or favoritism. Fairness is the essential attribute of impartiality and a cornerstone of the relationship between the citizenry and those sworn to protect and to serve them. Law enforcement officers must treat all witnesses, victims and suspects fairly without reference to personal feelings, beliefs or interests. Fairness requires respect for cultural and ethnic diversity.
- 3. RESPECT A value that denotes pride and a high regard for all citizens, and the Constitution, power and authority of office. Law enforcement officers must show respect for others through temperance, fairness and courteous execution of their duties and conduct of their personal lives.
- 4. HONESTY A value that is the anchor of Integrity. Honesty means being trustworthy and sincere in accordance with experience and facts. Lying, cheating, stealing, or the appearance of impropriety is unacceptable to the profession of law enforcement.
- 5. COURAGE A value that law enforcement officers must possess to preserve life and property. Courage is control under adversity of fear and the ability to do what is right. Courage is the value that prompts law enforcement officers to take control, and if necessary, risk their lives to defend and protect human life.
- 6. COMPASSION A value that is inherent to understanding or sympathy for victims or another's suffering. Compassion is the ability to restore order to others' lives while controlling and understanding personal feelings which influence individual actions. Humility is a necessary attribute of compassion.

Union Police Code Of Ethics



As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

The Staff Services Bureau incorporates Educational Services (Training), Planning & Research, Community Policing, School Resource Officer, Field Training Officer Program, Crime Prevention, Law Enforcement Against Drugs (L.E.A.D), Alarm Enforcement, Accreditation, Emergency Response Team, Jobs-in-Blue, Supervision and Maintenance of the Police Shooting Range, as well as Supervise both the Special Class III Law Enforcement Officers, and the Court security Officers.

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EDUCATIONAL SERVICES SECTION

The goal of the Educational Services section is to provide effective, quality training, while at the same time maintaining a streamlined operation. This continues to be accomplished through the utilization of a training regimen, which provides for all of the *mandated* and ancillary training programs, while allowing for the fielding of adequate manpower. By utilizing the Officer/Instructor concept, overtime is kept to a minimum, while also allowing for wide participation of many officers in the training function. The Officer/Instructor concept gives the officer an opportunity to function as part of a team.

Noteworthy training activities that were undertaken in 2019, include some of the following:

Officer Safety - weapons training

Active Shooter Training

Enhanced Emergency Response Team Training

Vehicle Pursuit /Block and Lock Training

Field Training Officer Program

9-1-1 and EMD Recertification Training

Law Enforcement Response to Individuals with Special Needs

Managing Informants

Legal Updates

Domestic Violence

Body Worn Camera

Use of Force Training

The Union Police Department continued its participation in the Union County Emergency Response Team (*U.C.E.R.T.*) SWAT training. Additional training for Entry & Containment has continued as well. Currently, Five Union Police officers are assigned to the *U.C.E.R.T.* regular training team; in addition two are assigned to specialty training in the Entry & Containment Team. The Union Police Department has formed its own emergency response team comprised of 16 members. These officers undergo regular training and have additional training on a variety of weapons and tactics.

Major mandated and voluntary training undertaken in 2019, included semi-annual firearms, use of force and pursuit training.

As part of our on-going firearms maintenance program, which is conducted semi-annually, firearm instructors/armorers continue to inspect each and every handgun that's in service and ultrasonically clean them. This program allows the department to ensure serviceability of all department weapons and to intervene early on if problems occur.

The police department supplies body armor to all of our police officers. The department also replaces a percentage of the body armor to ensure all of our officers are issued up to date body armor. In 2019, we issued 22 officers new body armor.

In the spirit of cooperation (as well as fulfilling our obligation), Union Police officers continue to serve as instructors at the John H. Stamler Police Academy. Instructors from various departments throughout Union County, as well as from state and federal agencies, staff the police academy.

ALARMS

The Alarm Enforcement Unit managed the Township's business and residential alarm accounts for 2019. Funds in the amount of \$6,180.00 have been received for business alarm accounts.

The Alarm Enforcement Unit also maintains emergency information files on all businesses within the Township. Maintenance and daily updating of these files assist the communications personnel in making rapid contact to home and business owners in case of break-ins or other emergency situations. These files are also a source of important information for responding patrol personnel.

The Alarm Unit monitors the number of false alarms generated by business and commercial establishments within the Township. Premises that continue to produce unacceptable numbers of false alarms are subject to an initial warning and graduated penalties determined by the Police Director. As a result of the program, a noticeable decrease in false alarm activity has resulted and the department will continue to strive for elimination of even more unnecessary alarm activations. The 2019 false alarm fees - \$1,575.00.

Careful monitoring to reduce the number of false alarms is necessary to insure rapid emergency response to the residents of the township, while protecting the safety of the officers on the road.

Excessive false alarms cause inefficient utilization of department resources and detract from the expeditious delivery of public safety resources to the community at large.

ALARM FEES 2019

Alarm fees collected for the year 2019 - **\$6,180.00** False alarm fees for 2019 - **\$1,575.00**



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CRIME PREVENTION / COMMUNITY POLICING / L.E.A.D. /

D.A.R.E.

The Crime Prevention/Community Policing Unit performs functions that support and enhance the mission of the Police Department. The Unit provides education and information on Crime prevention and personal safety; encourages and assists residents in the formation of Neighborhood Watch groups and other prevention and public safety activities. D.A.R.E. / L.E.A.D. officers support and play key roles in many of the community policing and crime prevention activities and events.

During the 2018-2019 School Year, the D.A.R.E. / L.E.A.D. Unit had one full time D.A.R.E. / L.E.A.D. Officer. The DARE Officer is also trained as a School Resource Officer and fills in at the High School during the regular SRO's scheduled day off. A second Officer is assigned to Union High School as a School Resource Officer, for the 2018-2019 School year. The Board of Education funds half of the salary of the School Resource Officer.

The Crime Prevention Unit continued to provide security surveys to both residential and commercial premises within township. These surveys include recommendations and suggestions that assist the premise owner (s) in target hardening his/her property.

Neighborhood Watch Groups and Block Associations continued to meet during 2019. These groups, along with many of the township's Civic Associations, business owners, and local public safety agencies worked with the Police Department to make this year's National Night Out Against Crime successful. With the Police Department's Crime Prevention / Community Policing Unit acting as a catalyst, a plethora of groups participated in the annual event. National Night Out, held on the first Tuesday in August, is designed to bring neighborhoods and residents together and to send out a message that crime is not a welcome visitor in their neighborhoods.

In conjunction with National Night Out, Investors' Savings bank provided sponsorship of the Child I.D. Program, conducted at 977 Stuyvesant Avenue. Over 100 children received photo identification cards.



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The D.A.R.E/L.E.A.D. officer also handled numerous requests for tours of headquarters by school and scout groups.

In conjunction with the Municipal Alliance Against Drug and Alcohol Abuse, the D.A.R.E. / L.E.A.D. / Community Policing Unit helped to organize the annual "Unmischief Night." This event provides a dance and social event for all middle school students, complete with DJ and free refreshments. The purpose of this event is to provide a positive alternative to the traditional mischief night behavior.

Safety and prevention programs were presented at numerous school fairs, scout meetings, and at specialized living facilities.







EXPLORERS

The Township of Union's Police Division maintains an active Law Enforcement Explorer Post. Exploring is a division of the Boy Scouts of America program, designed for young men and women between the ages of 14 and 18. A major purpose of Exploring is to develop character building, citizenship training and fitness programs for the youth of the participating community.

As of December 2019, the Union Police Law Enforcement Explorer Posts consist of 18 young members. The total number of advisors is 13. The program enables youth to participate in various aspects of law enforcement through training scenarios, community service programs, and social activities. Some of the training and activities included in the monthly meetings were CPR and First Aid Training, Morals and Ethics, Radio Communications, Crime Prevention, Bicycle Registration, Military Drill, and attendance at town events.

During 2019, Union Law Enforcement Explorers supplied over 320 volunteer hours to the Township. Explorers also participated in over 480 hours of training and monthly meetings. In the 23 year history, of the Union Police Department's Law Enforcement Explorer Post, 14 Explorers have gone on to become police officers. Four of the 14 are employed by the Union Police Department.









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PERSONNEL

The department hired 9 new officer in 2019, maintaining our manpower at 133 sworn officers. We hired 7 new civilian employees. Our department had 3 retirements and 7 resignations. 1 Officer was promoted from Patrolman to Sergeant, and 4 Sergeants were promoted to Lieutenant.

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NEW HIRES

Jessica Dasilva Rocha	January 4	Police Officer
Thyago O. Morais	January 4	Police Officer
Edherson Thalout	January 4	Police Officer
Jennifer Pineda	January 4	Police Officer
James Purcell	January 7	Civilian
Andrea E Massimo	January 28	Civilian
Drew Wirkus	February 13	Civilian
Brianna F. SIlva	March 9	Auxiliary Officer
Ricardo M. Tavares	March 9	Auxiliary Officer
Caitilin Gilamrtin	March 18	Civilian
Peter J. McTernan	July 12	Police Officer
Quasheema M. Majette	July 12	Police Officer
Tamika T Williams	July 12	Police Officer
Manuel L Vaz	July 12	Police Officer
Samantha Bierilo	July 12	Police Officer
Rebecca Shaw	July 15	Civilian
Michael A. Goff	November 11	Communications Officer
Kevin J. McDonough	November 11	Communications Officer
Matthew R. Lepski	November 26	Special Police Officer

PROMOTIONS

Timothy Ford	January 23	Lieutenant
Anthony Marra	January 23	Lieutenant
Matthew Brescia	January 23	Lieutenant
Kurt Carter	January 23	Lieutenant
Joseph Rubel	January 23	Sergeant

RETIREMENTS

Robert Christie 8/1/2019 Police Lieutenant
Christopher Argast 8/1/2019 Police Officer

Joseph Foster 8/1/2019 Police Officer

RESIGNATIONS

Faustino Costa	1/21/2019	Police Officer
Jillian Honeymar	1/28/2019	Communications Officer
Kelly Correia	3/1/2019	Auxiliary Officer
Nicholas Watson	3/18/2019	Police Officer
Agustin Torres	5/17/2019	Civilian
Dale Costleigh	10/4/2019	Auxiliary Officer
Quasheema M. Majette	11/11/2019	Police Officer



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GRANTS

The Police Department received funds throughout the year from the following grants:

Drunk Driving Enforcement Fund	\$ 11,65224
Federal BVP Grant	\$ 15,887.17
NJ Criminal Justice Body Armor Fund	\$ 12,250.83
Drive Sober and Get Pulled Over - Labor Day	\$ 5,500.00
Pedestrian Safety Enforcement & Education	\$ 16,475.00
Distracted Driver Grant	\$ 5,500.00

Total \$ 67,265.24

TRAFFIC ENFORCEMENT CAMPAIGNS / GRANTS

Each year our agency participates in a number of enforcement campaigns. These campaigns are funded by grants from the federal and state government. The campaigns include:

Drunk Driving Enforcement

Pedestrian Safety

Labor Day DWI

Holiday Crackdown DWI

Safe Corridor

Distracted Driver



Our agency aggressively applies for any grants available to assist in enforcement efforts. In 2019, our department focused its efforts on Pedestrian Safety. Using the funds from the Pedestrian Safety Enforcement & Education Grant, our officers conducted multiple Pedestrian safety details throughout the year with the purpose of educating motorists. To educate motorists, officers are required to do the following during the field exercise:

Stop only those who actually violate the pedestrian laws of the State of New Jersey via a structured protocol. Tell violators why they are being stopped and properly educate them on the Stop and Stay Stopped Law. Pass out warning flyers with the law printed on it and answer whatever questions that may arise.

This approach is about more than teaching officers to conduct sting operations. It is a proactive approach toward behavior modification of drivers, with the intent that pedestrian injuries and fatalities that occur because of motor vehicle and pedestrian collisions will decrease.



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2019 JUNIOR POLICE ACADEMY PROGRAM

In 2019 the department through the Staff Services/D.A.R.E. Unit conducted a Junior Police Academy program. This program was conducted through the week of July $8^{th} - 12^{th}$. This is the first time out department has hosted this program since 2012. The program was offered to the graduating fifth grade class, with 40 total spots open which were all filled. This program was conducted by 12 members of the Union Police Department.

During the program, we strived to show what the members of the police department may have to do while working. We also used this program to build a stronger relationship with the children in our community. We offered instruction on basic police investigations, motor vehicle stops, CPR, and physical fitness training. Participants attended demonstrations brought to the program such at Union County Swat team, Union County Bomb Squad, Union County Sheriff's K-9 Unit, and New Jersey State Police Medi-vac Helicopter (NJSP North Star). This program allowed us to show the participants the NJSP Marine Station, and the US Coast Guard Station both in Point Pleasant NJ. We also showed students how the police department works in conjunction with the Union Fire Department in many different situations, they had to opportunity to be a part of a controlled burn event.

At the end of the program, a graduation ceremony was conducted where the participants and family attended.





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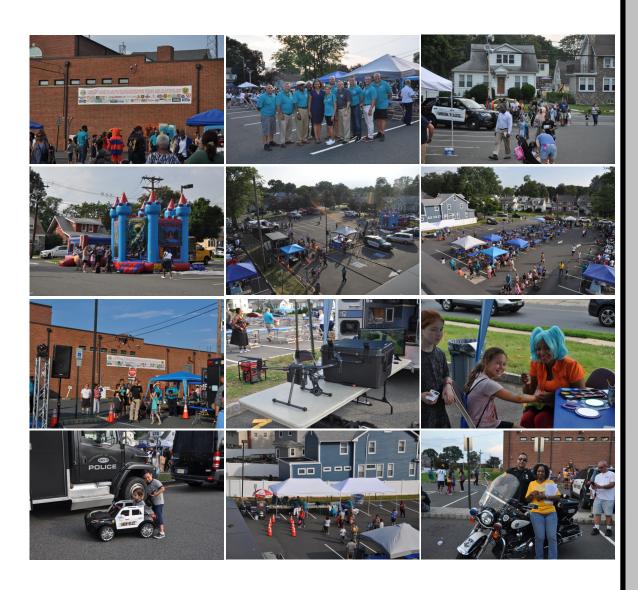
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NATIONAL NIGHT OUT AGAINST CRIME

National Night Out is a community-police oriented event held every year in the United States on the first Tuesday of August. The Union Police Department participates in this every year and for 2019 we hosted the event in our parking lot and had well over 1,000 attendees. During this event, we provided many services to the residents including, DWI goggle demonstrations, Alzheimer awareness and Child restraint programs. There was a dunk house where children could dunk officers, face painting, a bounce house, building tours, musical entertainment and food for all guests. We also had our new drones on display with regular flights throughout the event.





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HALLOWEEN SAFETY

Safety for the kids in town is a huge priority for our agency, and as Halloween approached we discussed the dangers with our fifth grade students. They were taught by our D.A.R.E. / L.E.A.D. Officers about stranger danger, where and how to cross streets while trick or treating and what costumes to wear for visibility at night. Our agency also held a dance the night at the Hannah Caldwell Elementary School before Halloween. All middle school students were invited to the event, with approximately 160 students choosing to attend . The students were chaperoned for the evening by Police Officers and had a safe environment to dance and socialize with their friends.

SANTA IN BLUE

The Union Police Department coordinates and administers the Santa In Blue Program. This program works in conjunction with local business, Township officials, Township residents, local organizations and the local school district. The Community Policing Unit, along with the D.A.R.E/L.E.A.D. officers, run programs during the holiday season to promote the collection of gifts for needy families. Our department, along with volunteers from the community, organize, sort and wrap the gifts. Utilizing officers from throughout the department, we then personally delivered the gifts to 111 homes within the township. After the gifts were delivered throughout the township, we donated the remaining 600 gifts to the Children's Specialized Hospital in Philadelphia, PA.





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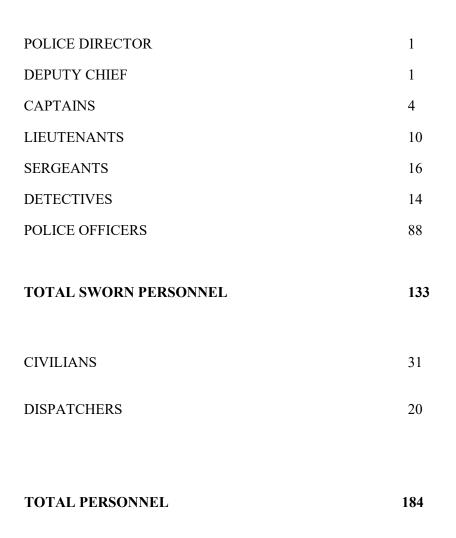
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RECORDS, TECHNICAL SERVICES, PROPERTY AND COURT SECTION

The Records section consists of three clerk typists, a property officer, a court coordinator.

The Record Clerks are responsible for the proper maintenance, filing and release of records and information produced by the Police Department. The Police Department produces over 50,000 paper reports annually. Each report is categorized and placed into a filing system in accord with government and civil regulations. The Records Section is responsible for providing blotter and report access to the public and government requests, while assuring the confidentiality of information necessary to protect active investigations. The Record Section serves the public with copies of accident reports, investigation reports, and blotter information. The section is responsible for background investigations of individuals as required by government and private agencies. The Police Department received several hundred OPRA request this year. Each one of these is reviewed by the section supervisor to determine what information can be released and the clerk compiles the information.

During the past year the Department continued utilizing an online system for OPRA request to be submitted. This enables citizens to file OPRA request from the comfort of their home and many of the responses can be delivered electronically as well, reducing time and cost.

The Record section supervisor is also responsible for uploading nearly 3,500 motor vehicle accident reports to the web services "policereports.com" Where citizen can obtain a copy of their accident report on line.

The Property officer maintains the storage and security on all evidence and property recovered by members of the Police and Fire Department. The clerk handled over 5000 pieces of property during the year. Each item is checked for stolen ownership and evidentiary values. Appropriate items are forwarded to other agencies for scientific evaluation of evidence. The Property Officer ensures the court chain of custody is maintained on all property. The officer is responsible for the legal disposition of all property held by the departments. The Property Officer is also responsible for the transfer to the Union County Prosecutor of all confiscated weapons under the Domestic Violence Act. The Property Section operates a Property and Lab Management computer system called 'The Beast'. The Beast is a bar code system that tracks all evidence and property acquired by this department.

The Court Coordinator position holds the responsibility of answering all requests for discovery on court cases before the Municipal Court of Union. This responsibility extends to assisting the Municipal Prosecutor's office with cases originated by the Union County Police, NJ State Police and Kean University Police, NJ Transit Police and other agencies. The Court Coordinator works hand in hand with the Police Officers and the Prosecutor to ensure all reports, certifications; evidence and witnesses are presented before the Court.



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The Police Clerk Typists and Computer Operators assigned to the Technical Services Bureau are responsible for the data entry of all incident information received on police reports. All reports created by the Police Department funnel through the Technical Services section prior to filing in the Records Section. The data entered creates the information necessary to provide the State of NJ with a Uniform Crime Report. The database is used as a central repository for the name and case number file used in retrieving reports from the Records Section. Technical Services is the unit that maintains the attendance records for the Police. Reports are created for the Payroll Department for use in pay allowances. The section also maintains the computerized personnel file with a complete database of employees and their contractual allowances. On a daily basis the section members scan all reports and blotters into a document imaging system. Personnel in the Police and Fire Departments assign cases, research information and retrieve the public records through this document imaging system. The Document imaging system currently contains over 1,000,000 copies of records available on line 24 hours a day.

Body Worn Cameras

In March of this year, the Union Police Department implemented a body worn camera program.

All patrol officer were outfitted with body cameras. The potential benefits include creating objective records of stop encounters, encouraging lawful and respectful police-citizen interactions when both parties know exchanges are recorded, alleviating mistrust between the police and the public, and offering a way to substantiate whether officers have been wrongly or rightly accused of misconduct.

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GENERAL DIVISION ACTIVITIES

ITEM	2019	2018
TOTAL NUMBER OF INCIDENT NUMBERS	90,780	99,963
ANIMAL CALLS	441	443
SUDDEN DEATH REPORTED	55	79
MISSING PERSONS REPORTED	125	129
TOTAL LAW ENFORCEMENT ALARMS	3,145	3,367
ESCORTS PROVIDED	254	192
TOTAL MEDICAL AID CALLS EXCEPT MOTOR VEHICLE ACCIDENTS	5,281	5,029

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COST IN DOLLARS OF PROPERTY STOLEN AND RECOVERED

RECOVERED				
CATEGORY	2019	2018		
VALUE OF PROPERTY STOLEN (EXCEPT VEHICLES)	\$ 925,423	\$ 692,287		
VALUE OF STOLEN VEHICLES	\$ 1,117,554	\$ 1,694,774		
TOTAL ALL STOLEN PROPERTY	\$ 2,042,977	\$ 2,387,061		
VALUE OF STOLEN PROPERTY RECOVERED (EXCEPT VEHICLES)	\$ 127,731	\$ 139,408		
VALUE OF STOLEN VEHICLES RECOVERED	\$ 939,806	\$ 1,144,635		
TOTAL VALUE ALL STOLEN PROPERTY RECOVERED	\$ 1,067,537	\$ 1,284,043		

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OFFENSES	2019	2018	Percent
OF PENSES	Totals	Totals	Change
Murder	0	0	N/C
Rape	7	2	250 %
Robbery Armed	19	12	58 %
Robbery Strong arm	6	13	-13 %
Aggravated Assault	14	15	7 %
Simple Assault	177	203	-12 %
Burglary	42	87	-52 %
Larceny Theft	783	782	N/C
MV Theft	74	92	-20 %
Arson	2	1	100 %
Total	1123	1207	-7.4%

The Above information represents actual offenses which occurred within the Township of Union as reported through the **Uniform Crime Reporting** System. They only represent crimes that are under this agency's jurisdiction and do not include offenses that occurred at Kean University, Union County Parks located in the Township of Union or crime committed in New Jersey State Police jurisdiction. (**Garden State Parkway, I-78**)

Note: These figures also include attempts to commit the indicated offenses.

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ARRESTS	2019	2018	Percent
ARRESTS	Arrests	Arrests	Change
Murder	0	0	N/C
Rape	0	0	N/C
Robbery	6	8	-33%
Aggravated Assault	12	17	-29 %
Simple Assault	62	63	-1.6 %
Burglary	7	7	N/C
MV Burglary	7	10	-42%
Larceny Theft	249	226	-10%
Arson	1	0	100 %
MV Theft	4	0	100 %
Other	1442	1546	-7 %
Total	2391	1877	21 .5%

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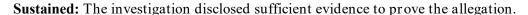
Below are listed examples of offences which are included in the **other** category.

Driving Under the Influence
Drug Offenses
Contempt of Court

Resisting Arrest
Juvenile Delinquency
Disorderly Offenses

Internal Affairs Division Case Dispositions

Type of Complaint	Cases Received	Sustained	Exonerated	Not Sustained	Unfounded
Crime	0	0	0	0	0
Excessive Force	1	0	1	0	0
Improper Arrest	3	1	4	0	0
Improper Entry	0	0	0	0	0
Improper Search	0	0	0	1	0
Differential Treatment	11	0	5	2	8
Demeanor	11	2	0	0	6
Rule Violation	0	0	0	0	0
Totals	26	3	10	3	14



Exonerated: The actions of the officer were proven to be justified, legal and proper.

Not Sustained: The investigation failed to disclose sufficient information to clearly prove or disprove the allegation.

Unfounded: The alleged incident did not occur or there is insufficient information to conduct a meaningful investigation.

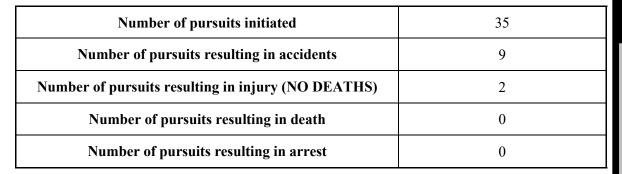
Note: There were 3 open cases at the year's end.



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⁻ A civilian employee was given a 10 day suspension without pay following a sustained finding of Neglect of Duty.

Internal Affairs Division Police Pursuit Summary



Number of Vehicles in Accidents								
Pursued vehicles 8								
Police vehicles	0							
Third party vehicles	6							

Number of People Injured									
Pursued vehicles	2								
Police vehicles	0								
Third party vehicles	2								
Pedestrians	0								

Number of People Killed								
Pursued vehicles	0							
Police vehicles	0							
Third party vehicles	0							
Pedestrians	0							

Number of people arrested	17
Number of pursuits in which tire deflation device used	0



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Internal Affairs Division Use of Force Statistics



Number of Use of Force Incidents	58
Number of Suspects Involved	61
Number of Suspects Under the Influence	20

Type of Suspect Resistance (Incidents):						
Physical Resistance	58					
Threat / Physical Attack on Officer	4					
Threat / Attacked Officer with Weapon	1					

Type of Force Used by Officer (Incidents):						
Physical Force	58					
Mechanical Force	2					
Deadly Force	1					

Injuries Sustained During Incidents:							
Number of Suspects Injured	7						
Number of Officers Injured	3						
Total Number of Arrests during this Period	1789						
Percentage (%) of Arrests where Force was Used	3.2 %						

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Patrol Bureau

The Patrol Division is the backbone of the Union Police Department and is the Department's largest and most visible component, operating 24 hours a day, 7 days a week, 365 days a year.

For 2019, the Patrol Division was staffed by 1 Captain, 6 Lieutenants, 13 Sergeants and 68 patrol officers. The supervisors and officers are divided into four separate platoons that work 11.5 hour days on a four day rotation. A lieutenant led each platoon along with three sergeants, except for one platoon that had two Lieutenants. Eighteen or nineteen officers were assigned to each of the platoons. Almost half of the officers assigned to patrol had less than eleven years of experience.

Uniformed patrol officers are the first response to calls for service that come into the Department. They respond to all types of emergencies, conduct initial investigations at crime scenes and motor vehicle crashes. Uniformed Patrol Officers address quality of life complaints, and are often called upon to respond to disturbances and disputes. They handle noise complaints, restore order and preserve and maintain the peace. Uniformed Patrol Officers are often the first on the scene of medical aides and have saved numerous lives by performing CPR and rendering aid. They also respond to drug overdoses and have successfully administered nasal Narcan on a growing number of occasions since it was first deployed in 2014.

In 2019, the Department adopted the use of Drones to assist Officers in the field. The Drones are used to search for missing persons including small children, seniors and individuals with special needs or the emotionally distressed. The drones are also deployed to Photograph accident scenes and search for suspects. Patrol currently has 8 trained/certified drone pilots.





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Patrol Bureau

Patrol officers are responsible for enforcing motor vehicle traffic laws. In 2019 patrol officers made over 17,000 motor vehicle stops and issued 39,806 summonses, 15,487 more summonses than in 2018. The department also participated in the "Click-it or Ticket" seatbelt campaign, and conducted distracted driving enforcement details, which were funded by grant money. From the day after Thanksgiving until the day after Christmas the Township experiences a larger than normal influx of shoppers. Due to added pedestrian and vehicular traffic, the department increases a police presence on Rt. 22, Springfield Ave., 5 Points and Union Center by conducting a holiday season overtime patrols.

There were 10,947 deaths attributed to alcohol-impaired-driving crashed nationwide in 2019. The Patrol bureau conducts proactive DWI enforcement and logged 87 driving under the Influence arrests. In 2019 one of our accident investigators was recognized by MADD (Mothers against Drunk Driving) for his contribution in the fight to reduce the number of drunk drivers traveling on the roads in our Township. Many officers have received advanced training in DWI detection and enforcement. Officers have been trained to utilize HGN (Horizontal Gaze Nystagmus) testing, Standardized Field Sobriety Testing (SFST), as well as being certified in the operation of the Alcotest machine to determine Blood Alcohol Content (BAC). There are three officers currently certified as a Drug Recognition Experts. DRE officers are specially trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. Our DRE officers have assisted in numerous DUI investigations, many of them involving motor vehicle crashes. There are plans for additional officers to be certified as DRE's in the near future.

Patrol officers also conduct pro-active directed patrols to deter and prevent criminal activity and to detect and apprehend offenders. Patrol Officers conducted over 22,645 directed patrols in 2019. Directed Patrols were often conducted to address specific complaints in specific areas of the town at specific times, and have led to motor vehicle stops or pedestrian stops that often resulted in some type of enforcement action. In 2019, Officers started "Park and walks" at our schools. Officers, throughout the day, visit schools on their assigned posts and walk around the schools checking for open/unlocked doors. In 2019, they conducted 1299 "Park and Walks" to keep our children safe.

Our Officers recovered stolen vehicles, guns and drugs. They assisted in the investigation and arrests of individuals wanted for robberies, burglaries and other crimes as well as searching for and finding missing juveniles and seniors.

Our Officers are on the job 24 hours a day, 7 days a week, and give their all to serve and protect the public with a deep sense of compassion and a high level of professionalism.



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Detective Bureau

INVESTIGATION BUREAU

The Investigative Bureau is comprised of five (5) sub-units, all of which are commanded by one Captain. The five units include: General Investigations, Family Relations and Youth Services, Identification Section, Special Operations/Narcotics, and the Street Crimes Unit. Investigative personnel and civilian staff work hand in hand with other law enforcement agencies and the Union County Prosecutors Office to investigate crimes and ensure thorough pre-trial preparation. One Detective is assigned to the High Intensity Drug Trafficking Areas (HIDTA) Task Force. This assignment enabled the department to utilize resources that would not have been available and returned additional benefits. This Detective has been involved in long-term investigations in both New Jersey & New York.

Two Supervisors, six detectives, and two civilians are assigned to general investigations. The unit is responsible for the investigation of all crimes reported. The unit is also responsible for all arrest follow-ups, firearms investigations, warrants, liquor, towing, taxi and other municipal licensing investigations. Two Detectives were assigned to primarily investigate illegal narcotics within the town.

One supervisor, three detectives and one civilian are assigned to the Family Relations and Youth Services section. The unit is responsible for handling all juvenile matters and works closely with the administrators and security staff of the township schools. Activity is also coordinated with the Union Police School Resource Officer assigned to Union High School. Investigations of child abuse, bias offenses, missing persons, criminal mischief, (graffiti) and Domestic Violence are also the responsibility of the unit.

Two detectives are assigned to the Identification Unit along with a civilian technician. The investigators process crime scenes for any and all physical evidence. The investigators are trained in some of the latest forensic techniques and routinely collect DNA and other items of evidence for laboratory testing. In addition investigators use Livescan fingerprinting technology and the automated fingerprint Identification System of the New Jersey State Police. This technology identifies criminal suspects electronically. Additionally, almost all of the photographic images taken by the department are in digital format.

The Narcotics Unit/Special Operations is comprised of two detectives, under the supervision of Investigative Bureau supervisors. Detectives conduct narcotics and vice investigations in addition to assisting outside law enforcement agencies with investigations in Union. The detectives of the unit often work with and coordinate activities with officers of the Street Crimes Unit and share information.



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Street Crimes Unit

This unit is divided into two squads. Each squad has a Sergeant and has 3 officers, but due to a National Guard Assignment, one unit only had 2 patrolmen in it for the year. The officers assigned to this unit are called upon to be very flexible in their work assignments, hours, and dress. They make these changes to adjust to criminal activity on a daily basis and to quickly address any emerging crime trends or tasks that the police department command staff assigns to them. The unit works closely with the Special Operation/Narcotics detectives in attacking street level narcotics activity and related crimes. Quality of life details and special event details are also assigned to these officers. Officers from this unit made 315 arrests during the year, most of them of the self-initiated kind. The officers assigned encounter many in progress crimes and also share intelligence with Detective Bureau personnel. Personnel in street crimes also are under the supervision of Detective Bureau Supervisors. Many of the Detective highlights had involvement and assistance from the Street Crimes Unit. When manpower allows it, patrol has rotated newer officers through the unit for additional training and experiences when working together with more seasoned officers.

Together, the detectives, supervisors and civilian personnel of the Investigative Bureau work as a team, all operating toward the common goals of providing quality service and support to the citizens of the community, other officers in the police department and the successful investigation of crimes and effective prosecution of the people responsible for committing crimes within the township.

Notable Detective Bureau Investigations & Street Crimes Unit Arrests

In February, a car was stolen while left running to warm up. Street Crimes Unit officers were in the area and started to check likely locations where the car could be. An alert officer saw the car parked on a dead end street in Irvington. The driver tried to elude, but was not able to get out of the dead end street. Two adults were arrested and the car was quickly returned to the owner.

In March, Detectives concluded an investigation into a business that had thefts of cash by a former bookkeeper. The Detective identified a suspect who had stolen over \$100,000 and charged her with the thefts. The business owner did not realize it was that much money and thought only \$30,000 was missing.

In March, Detectives focused on a business on Morris Ave. where we had made prior arrests for prostitution. The business opened up again and we sent in an undercover officer to apply for a position as a massage girl. The owner gave a synopsis of the business to the officer and explained how she could make money in exchange for sex. Based upon this information Detectives obtained a search warrant. We later sent in an undercover officer that led to us arresting the owner and charged him with promoting prostitution and with the search warrant we confis-



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In March, and April Detectives began to focus on a section of Morris Ave. (between Caldwell Ave. and Liberty Ave.) where businesses had frequent broken store windows. Detectives and Street Crimes Unit officers identified a likely suspect and followed him as he walked on Morris Ave. They observed him pick up a rock and then throw it through a window. He then ran to the back of the building to change his outer clothing, but Detectives and officers followed him to the rear and caught him after a quick foot chase. They determined he was a veteran with mental health issues and after the arrest and charges he was taken to a hospital. He was later charged with 4 additional broken windows based upon evidence found by Detectives.

In May, Detectives were contacted by residents of a street in the Vauxhall area about quality of life issues. They were concerned that the warm weather would bring additional problems on the street. There was a vacant home where the locals would congregate and urinate in the rear yard and leave garbage and drug paraphernalia behind. In a coordinated effort, all Street Crimes Unit officers and most Detectives did a stealthy arrival and surprised about 20 men hanging around. Four men were arrested for drugs and/or warrants and we all stayed in the area for several hours to ensure the groups stayed away. The residents were happy with our actions that night.

In July, Detectives investigated a dispute with threats at the IHOP on Rt. 22 between 2 employees and 1 reported the other threatened him with a gun. No other employee saw the gun displayed. Detectives located the suspect and were able to elicit a confession from him in which he admitted that he had brandished a handgun. He also consented to allow the officers to go to his home and seize the gun. The suspect lives in Brooklyn, NY, so Detectives met up with NYPD Detectives and went into a homeless shelter and we found the hidden gun and seized it. He was charged with the threats and the weapons possession.

In October, Detectives had received numerous complaints about people coming and going to a certain apartment which had other quality of life issues. Street Crimes Unit officers and Detectives worked together determine a suspect was selling drugs in the area. Officers went undercover and posed as drug buyers and after a few buys obtained an arrest warrant and search warrant for the seller. On the day of the search warrant, we arrested 4 people and recovered a variety of drugs.

In October, Detectives and Street Crimes Unit officers worked together to quickly apprehend a thief who broke into a car and stole a wallet. The thief used the stolen credit card to have Domino's Pizza make a delivery to him. The actual delivery man was an officer who met with the suspect, who fled from police. There was a foot chase and the suspect was quickly caught. He was charged with the crime and later charged with additional motor vehicle burglaries by Detectives.



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 \mathbb{E} ${f E}$ \mathbb{E} B U R In November, a Street Crimes Unit officer stopped a car on the Maplewood border and recognized the driver as a local gang member and leader. He was unusually nervous and was found to possess almost 1 pound of marijuana and a variety of prescription drug pills. He was arrested and charged with the drug crimes and his money was seized.

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In November, Detectives followed up information they developed and determined that cocaine was being sold from a home in town. We then got a search warrant and went to the home in the early AM. While entering the home, Detectives and Street Crimes Unit officers saw a man in a car in the driveway and removed him from the car. He was found to have a gun in his waistband and was arrested. The drug seller was arrested after we found illegal drugs in his home. Detectives also found a notebook with notes on military trains and their routes. This information was shared with the FBI Counter-Terrorism Unit and they will continue the investigation. The area of these arrests was a problem with people loitering and quality of life issues and the residents were happy.

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UNION

In November, the Street Crimes Unit changed their hours and came in early to focus on quality of life complaints in the Rt. 22 area. The officers saw a man holding and using a cell phone while driving and stopped the man's minivan on Rt. 22. They recovered a moderate amount of CDS and had the van towed back to headquarters to continue the search in a safer environment. The search resumed and they found a variety of drugs and also recovered a stolen handgun that was hidden. The driver was arrested and charged with numerous crimes. He is a Bloods Gang Member from Newark who had served time for Manslaughter.

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In November, Detectives investigated a Podiatrist who had questionable prescriptions that were written. The Detective's investigation led to charges against a Doctor who stole a coworkers prescription pad and forged his signature. The doctor was arrested and charged with a variety of drug crimes. The State of New Jersey was contacted and will follow up with a suspension of his medical license.

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In December, 2 Street Crimes Unit officers saw a car on Springfield Ave. with tinted windows, so they stopped the car. The officers discovered illegal drugs in the car and were searching for the source of the smell of the marijuana and discovered a handgun in the car. When they went to arrest 1 of the 4 occupants, he fled on foot. The officers made the correct decision to stay with the remaining 3 men and took them into custody. They were able to identify the suspect who fled and later charged him-- he surrendered to the police a few days afterwards. After handcuffing the 3 men, the officers continued to search the car and found 2 additional handguns and more illegal drugs. All 4 men were charged with possession of the 3 guns and the CDS. One of the men was arrested in Maplewood 1 month later for a violent home invasion.

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Motor vehicle stop & drug arrest



Motor vehicle stop with illegal drugs and 3 handguns recovered.



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Yearly Totals

Case Status	Main	FRY	ID		
Assigned Cases	1472	307	78		
Active (at year end)	190	65	6		
Active Closed	454	85	75		
Clear Arrest/Closed	0	0	0		
Unfounded	65	16	3		
X/Clear Closed	67	53	2		
X/Clear Court	0	36	0		
Clear/Arrest Court	553	63	19		
Court	Court 0		0		
Closed	436	73	2		
Total Cleared	1575	290	100		

Juveniles Arrested = 95

Juveniles taken into short-term custody = 68



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Identification Division Activity Report

Criminal

Out of Office Investigation:	Cillillai	04				
Out of Office Investigation.	Non-Criminal	26				
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In-House Investigations	Criminal	20				
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Latent Investigations:	Total Items Processed	439				
	C::::::1(1:::t-1)	7 224				
Photographs Taken:	Criminal (digital)	7,234				
	Non-Criminal (digital)	43				
	Criminal	1,255				
Persons Fingerprinted:	Non-Criminal	43				
	Ton Cimmer	13				
	Classifications	12,605				
Fingerprints:	Comparisons	1,255				
	1	1 ,				
DNA Swabs:		17				
	Calendars Processed	283				
Municipal Court:	CDR Forms	12				
		<u> </u>				
	Mugs printed					
	DVA Photos Requested	10				
	CD's Burned	16				
	Lineups	37				
Photographic / Darkroom Work	Digital Photos Downloaded	8,455				
	Digital Photos Printed	1,096				
	8 x 10 Enlargements	928				
	Other Enlargements	302				
		'				
Arrest Reports:	Reports Processed	3,230				
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Arrests by ID Bureau:	Persons Arrested	6				
Fingerprints/AFIS	Matches/Hits	139/139				
DNA	Matches/Hits	0				



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Traffic Bureau

The Traffic Bureau oversees the investigation, tabulation, and filing of all reported motor vehicle crashes occurring within the township, as well as the follow-up investigations of all leaving the scene and fatal crashes. In 2019, there were 2,835 State-reportable crashes (where property damage exceeded \$500 and/or someone was injured). There were 514 non-reportable crashes and 5 citizen's reports of crashes. A total of 772 people were reported injured, with three (3) fatalities. Two of the three fatalities that occurred involved the filing of criminal charges for 2C:11-5 Death by Auto and 2C:11-5.1 Knowingly Leaving the Scene of a Motor Vehicle Accident Resulting in Death after extensive investigations were conducted in those cases. There were 211 crashes involving property other than vehicles. 629 summonses were issued involving motor vehicle crashes.

In 2019, there were 528 crashes where one or more involved drivers left the accident scene. The Traffic Bureau reviewed and investigated the leaving the scene crashes, 175 investigations were solved or otherwise exceptionally cleared, and 372 investigations were closed/active, pending additional or sufficient information.

In 2011, the Department further enhanced their commitment to traffic safety by reestablishing the department's motorcycle squad. This squad, in addition to supplementing the basic patrol force, handles accident investigations and proactively responds to traffic safety concerns and other traffic related complaints throughout the township. Each motorcyclecycle is also equipped with Laser Radar Speed detection technology. In 2019, the traffic bureau purchased two tablets and printers to outfit the motorcycles with E-ticket technology. Our motorcycle unit has been very active conducting multiple escorts for special events such as the Mayor's Day 5K run, the Police Unity Tour and numerous funerals.

The Traffic Bureau also coordinates and supervises the Township's School Crossing Guard Program. Sixty (60) School Crossing Guards are deployed to various locations throughout the town to cross school-aged children going to and from the Township's elementary, middle, and parochial schools.

The Traffic Bureau employs two Parking Enforcement Officers whose responsibility is to enforce parking violations throughout the township. These officers collectively issued 5,967 parking summonses. Parking enforcement officers are also cross trained to perform school guard duties, when needed.

Also during the year, the Township of Union hosted a number of community events, among the most notable, were the Union County Saint Patrick's Day Parade, Memorial Day Parade, Red Carpet Prom Promenade, July 4th Soap Box Derby, July 4th Fireworks, Great Inflatable Race, Fall Festival and Car Show, Trunk or Treat, and the Holiday Tree Lighting Celebration. The events required major event planning and manpower.



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Traffic Bureau

The Traffic Bureau continues to utilize state of the art speed enforcement technology to help keep our roadways safe. The Patrol and Traffic Division utilize traditional and Laser Radar Equipment, which enables Officers to detect speeders with pin point accuracy. The Traffic bureau also deploys another advanced traffic and speed measurement device called the Stalker radar trailer. The radar trailer enables police to measure a variety of traffic data including volume, time of day and speed thereby enabling us to zero-in on the speeding problems in town. Traffic Bureau officers have deployed the radar trailers to diverse locations on a bi-weekly basis to conduct traffic studies to determine exactly where and when enforcement is needed. Traffic officers are then deployed to locations where speeding issues have been detected to conduct traffic enforcement.

In 2019, the Traffic Bureau certified an officer to become the department's first Weighmaster. The Weighmaster program was implemented to enforce the overwhelming amount of overweight trucks that travel through the Township of Union. The Weighmaster and four Haenni scales were certified by the State of New Jersey Office of Weights and Measures. The Traffic Bureau's Weighmaster has been very proactive since the program's inception. The Weighmaster has stopped and removed numerous overweight trucks from Township of Union's roadways.

The Traffic Bureau conducts all traffic related investigations ranging from traffic complaints, parking surveys, and fatal accidents. Working closely with the Township Committee, Engineering Office, Planning Board, Board of Adjustment and Township attorney, the Traffic Bureau reviews safety, parking and traffic concerns, construction, site plans, variance applications and ordinance revisions.



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Traffic Bureau

Major projects reviewed in 2019

1.	2735 Route 22 West	Bapu Corporation
2.	2175 Route 22 West	All Star BJJ & Apex Wrestling Central
3.	424 Burroughs Terrace	K. Kazimir & B. Higgins
4.	999 Rahway Avenue	J.K. Holz Realty, LLC
5.	600 Twain Place	John Goncalves
6.	1650, 1720, 1740 Route 22 E	Paramount Union, LLV
7.	635 Thoreau Terrace	Petit-Jean
8.	1011 Morris Avenue	Vermella Union Phase II
9.	1181 Morris Avenue	American Landmark Developers, LLC.
10.	1630 Vauxhall Road	Cesar Moreira
11.	1042-1058 Salem Road	Union Salem, LLC.
12.	1 Hendricks Drive	Community Access Unlimited
13.	2113 Pleasant Pkwy	2113 Pleasant Pkwy, LLC
14.	2201 Springfield Avenue	Billa Corporation
15.	1050 Galloping Hill Road	American Access Care Union Co., LLC
16.	785 Chestnut Street	Amelia Preguica
17.	1071 Springfield Road	Jeffrey Webb
18.	580 North Avenue	580 North Ave. Assoc., LLC.
19.	2575 Route 22, West	R and S Realties, LLC.
20.	1255 Magie Avenue	RMS Liberty Place Urban Renewal, LLC.
21.	1117 Jeanette Avenue	Pierre Saint-Dic
22.	2421 Iorio St.	Timco Property 1, LLC., c/o Planet Honda
23.	2900 Vauxhall Road	Abiola Agboola
24.	20 Astoria Place	Acumen Realty, LLC.
25.	2135-2145 & 2155 Route 22 W	Volkswagon of Union CTE 2 Land, LLC.
26.	322 Huntington Road	Geoffrey Handel
27.	211 Montclair Avenue	Acumen Realty, LLC.
28.	2003 Morris Avenue	2003 Morris LLC



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Traffic Bureau Crash Data - 2019



DATA	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Totals	
Reportable By Police	192	209	237	227	238	230	219	227	245	296	255	260	2835	\mathbf{T}
Non-State By Police	49	39	38	39	50	54	33	49	41	58	31	33	514	R
Citizens' Reports	2	0	1	0	0	0	1	0	0	1	0	0	5	
TOTAL CRASHES	243	248	276	266	288	284	253	276	286	355	286	293	3354	A
Total DWI Involved	2	7	7	2	6	6	4	4	3	6	4	6	57	F
DWI Under 21	0	1	0	0	0	0	0	0	0	0	0	0	1	F
# Tickets Issued	38	54	59	42	55	56	46	48	54	68	46	63	629	I
Prop. Other than Veh	15	21	16	17	25	14	12	15	14	20	20	22	211	C
Lv/Scene By Police	16	29	15	27	18	33	33	22	27	21	17	30	288	
Lv/Scene Citizen Rp	13	0	2	19	28	21	26	29	24	23	27	28	240	В
TOTAL L/SCENE	29	29	17	46	46	54	59	51	51	44	44	58	528	U
Pedestrian Injured	6	3	3	7	2	1	2	0	0	5	7	11	47	R
Motorists Injured	46	47	66	49	76	66	58	58	54	77	70	44	711	
Bicyclists Injured	0	0	0	0	2	2	5	1	2	2	0	0	14	E
TOTAL INJURED	52	50	69	56	80	69	65	59	56	84	77	55	772	A
Crashes w/ Injuries	38	40	47	46	58	44	44	43	43	65	55	46	569	U
TOTAL KILLED	0	0	0	1	0	1	1	0	0	0	0	0	3	

Traffic Bureau Crash Data



CATEGORY	2015	2016	2017	2018	2019
Total Vehicular Crashes	3280	3258	3223	3394	3354
Leaving Scene Crashes	543	543	561	547	528
Pedestrian Injuries	44	32	41	42	47
Bicyclist Injuries	8	12	10	6	14
Total Crashes with Injuries	535	500	488	515	569
Vehicular/Pedestrian Fatalities	1	2	2	1	3
Total Arrests For DWI (Involved in Crashes)	44	43	25	41	58

FIVE YEAR TRAFFIC CRASH & STATISTICAL TOTALS 2015 - 2019					
CRASH INFORMATION	5 YEAR TOTAL	5 YEAR AVERAGE			
Total Vehicular Crashes	16,509	3,302			
Leaving Scene Crashes	2,723	545			
Pedestrians Injured	206	41			
Bicyclists Injured	50	10			
Vehicular Crashes with Injuries	2,607	521			
Vehicular/Pedestrian Fatalities	9	2			
Total Arrests For DWI (Involved in Crashes)	211	42			

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