Jownship of Union



Police Departmen^x

2018 Annual Report

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Union Police Mission



It is a top priority of the Township of Union Police Department to protect and serve the residents of the Township of Union, utilizing the philosophy of Community Oriented Policing, which provides for the delivery of police services with a focus on the needs of the residents of the Community. It is the mission of the Union Police Department to be sensitive to the needs of community and to work with residents to improve and maintain the quality of life within the Township. The Township of Union Police Department encourages communication and listens to the concerns of the community. Through a proactive approach, utilizing community education and crime prevention, officers and the community become members of a team with the common goals of reduced crime and improved quality of life.

Union Police Core Values



- 1. INTEGRITY A value which represents incorruptible adherence to the other core values. Integrity does not stand alone; it is supported by the other key values: Fairness, Respect, Honesty, Courage and Compassion. These basic values require constant self-discipline. They are the foundation for law enforcement in a democratic society, which holds accountable those who it entrusts to enforce its laws.
- 2. FAIRNESS A value characterized by freedom from self-interest, prejudice or favoritism. Fairness is the essential attribute of impartiality and a cornerstone of the relationship between the citizenry and those sworn to protect and to serve them. Law enforcement officers must treat all witnesses, victims and suspects fairly without reference to personal feelings, beliefs or interests. Fairness requires respect for cultural and ethnic diversity.
- 3. RESPECT A value that denotes pride and a high regard for all citizens, and the Constitution, power and authority of office. Law enforcement officers must show respect for others through temperance, fairness and courteous execution of their duties and conduct of their personal lives.
- 4. HONESTY A value that is the anchor of Integrity. Honesty means being trustworthy and sincere in accordance with experience and facts. Lying, cheating, stealing, or the appearance of impropriety is unacceptable to the profession of law enforcement.
- 5. COURAGE A value that law enforcement officers must possess to preserve life and property. Courage is control under adversity of fear and the ability to do what is right. Courage is the value that prompts law enforcement officers to take control, and if necessary, risk their lives to defend and protect human life.
- 6. COMPASSION A value that is inherent to understanding or sympathy for victims or another's suffering. Compassion is the ability to restore order to others' lives while controlling and understanding personal feelings which influence individual actions. Humility is a necessary attribute of compassion.

Union Police Code Of Ethics



As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

The Staff Services Bureau incorporates Educational Services (Training), Planning & Research, Community Policing, School Resource Officer, Field Training Officer Program, Crime Prevention, Law Enforcement Against Drugs (L.E.A.D), Alarm Enforcement, Accreditation, Emergency Response Team, and Jobs-in-Blue.

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EDUCATIONAL SERVICES SECTION

The goal of the Educational Services section is to provide effective, quality training, while at the same time maintaining a streamlined operation. This continues to be accomplished through the utilization of a training regimen, which provides for all of the *mandated* and ancillary training programs, while allowing for the fielding of adequate manpower. By utilizing the Officer/Instructor concept, overtime is kept to a minimum, while also allowing for wide participation of many officers in the training function. The Officer/Instructor concept gives the officer an opportunity to function as part of a team.

Noteworthy training activities that were undertaken in 2018, include some of the following:

Officer Safety – weapons training
Active Shooter Training
Enhanced Emergency Response Team Training
Vehicle Pursuit /Block and Lock Training
Use of Force Training

Use of Force Training

Field Training Officer Program
9-1-1 and EMD Recertification Training

Law Enforcement Response to Individuals with Special Needs

Managing Informants
Legal Updates
Domestic Violence

The Union Police Department continued its participation in the Union County Emergency Response Team (*U.C.E.R.T.*) SWAT training. Additional training for Entry & Containment has continued as well. Currently, Five Union Police officers are assigned to the *U.C.E.R.T.* regular training team; in addition three are assigned to specialty training in the Entry & Containment Team. The Union Police Department has formed its own emergency response team comprised of 16 members. These officers undergo regular training and have additional training on a variety of weapons and tactics.

Major mandated and voluntary training undertaken in 2018, included semi-annual firearms, use of force and pursuit training.

As part of our on-going firearms maintenance program, which is conducted semi-annually, firearm instructors/armorers continue to inspect each and every handgun that's in service and ultrasonically clean them. This program allows the department to ensure serviceability of all department weapons and to intervene early on if problems occur.

We entered into an agreement to purchase new handguns for the entire department. This transition is to occur in the year 2019, so we did not replace any firearms this year.

The police department supplies body armor to all of our police officers. The department also replaces a percentage of the body armor to ensure all of our officers are issued up to date body armor. In 2018, we issued 35 officers new body armor.

In the spirit of cooperation (as well as fulfilling our obligation), Union Police officers continue to serve as instructors at the John H. Stamler Police Academy. Instructors from various departments throughout Union County, as well as from state and federal agencies, staff the police academy.

ALARMS

The Alarm Enforcement Unit managed the Township's business and residential alarm accounts for 2018. Funds in the amount of **\$6140.00** have been received for business alarm accounts.

The Alarm Enforcement Unit also maintains emergency information files on all businesses within the Township. Maintenance and daily updating of these files assist the communications personnel in making rapid contact to home and business owners in case of break-ins or other emergency situations. These files are also a source of important information for responding patrol personnel.

The Alarm Unit monitors the number of false alarms generated by business and commercial establishments within the Township. Premises that continue to produce unacceptable numbers of false alarms are subject to an initial warning and graduated penalties determined by the Police Director. As a result of the program, a noticeable decrease in false alarm activity has resulted and the department will continue to strive for elimination of even more unnecessary alarm activations. The 2018 false alarm fees collected - \$1925.00.

Careful monitoring to reduce the number of false alarms is necessary to insure rapid emergency response to the residents of the township, while protecting the safety of the officers on the road.

Excessive false alarms cause inefficient utilization of department resources and detract from the expeditious delivery of public safety resources to the community at large.

ALARM FEES 2018

Alarm fees collected for the year 2018 - **\$6140.00** False alarm fees collected for 2018 - **\$1925.00**



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CRIME PREVENTION / COMMUNITY POLICING L.E.A.D. /D.A.R.E.

The Crime Prevention/Community Policing Unit performs functions that support and enhance the mission of the Police Department. The Unit provides education and information on Crime prevention and personal safety; encourages and assists residents in the formation of Neighborhood Watch groups and other prevention and public safety activities. D.A.R.E. / L.E.A.D. officers support and play key roles in many of the community policing and crime prevention activities and events.

During the 2017-2018 School Year, the D.A.R.E. / L.E.A.D. Unit had one full time D.A.R.E. / L.E.A.D. Officer. The D.A.R.E. / L.E.A.D. Officer is also trained as a School Resource Officer and fills in at the High School during the regular SRO's scheduled day off. A second Officer is assigned to Union High School as a School Resource Officer, for the 2017-2018 School year. The Board of Education funds half of the salary of the School Resource Officer.

The Crime Prevention Unit continued to provide security surveys to both residential and commercial premises within township. These surveys include recommendations and suggestions that assist the premise owner (s) in target hardening his/her property.

Neighborhood Watch Groups and Block Associations continued to meet during 2018. These groups, along with many of the township's Civic Associations, business owners, and local public safety agencies worked with the Police Department to make this year's National Night Out Against Crime successful. With the Police Department's Crime Prevention / Community Policing Unit acting as a catalyst, a plethora of groups participated in the annual event. National Night Out, held on the first Tuesday in August, is designed to bring neighborhoods and residents together and to send out a message that crime is not a welcome visitor in their neighborhoods.

In conjunction with National Night Out, Investors' Savings bank provided sponsorship of the Child I.D. Program, conducted at 977 Stuyvesant Avenue. Over 80 children received photo identification cards.

During 2018, groups of students from Central Five, Burnet, Kawameeh and Union's Parochial schools took a field trip to the Union County Courthouse, where they were given the opportunity to dialogue with a member of the Prosecutor's staff. The D.A.R.E. / L.E.A.D. Unit, in cooperation with the Union Board of Education, developed this program in 1998.

Students had the opportunity to ask questions about the Criminal Justice System and the judicial process. Students also had a chance to speak with a judge and ask questions about court procedures. Finally, students were able to sit in on an actual court session where convicted offenders were being sentenced. This program underscores the basic D.A.R.E. / L.E.A.D. curriculum, which stresses consequences of decisions and actions and deals heavily with developing alternatives to violent behavior as a means of conflict resolution.



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The D.A.R.E/L.E.A.D. officer also handled numerous requests for tours of headquarters by school and scout groups.

In conjunction with the Municipal Alliance Against Drug and Alcohol Abuse, the D.A.R.E. / L.E.A.D. / Community Policing Unit helped to organize the annual "Unmischief Night." This event provides a dance and social event for all middle school students, complete with DJ and free refreshments. The purpose of this event is to provide a positive alternative to the traditional mischief night behavior.

Safety and prevention programs were presented at numerous school fairs, scout meetings, and at specialized living facilities.







EXPLORERS

The Township of Union's Police Division maintains an active Law Enforcement Explorer Post. Exploring is a division of the Boy Scouts of America program, designed for young men and women between the ages of 14 and 18. A major purpose of Exploring is to develop character building, citizenship training and fitness programs for the youth of the participating community.

As of December 2018, the Union Police Law Enforcement Explorer Posts consist of 17 young members. The total number of advisors is 13. The program enables youth to participate in various aspects of law enforcement through training scenarios, community service programs, and social activities. Some of the training and activities included in the monthly meetings were CPR and First Aid Training, Morals and Ethics, Radio Communications, Crime Prevention, Bicycle Registration, Military Drill, and attendance at town events.

During 2018, Union Law Enforcement Explorers supplied over 330 volunteer hours to the Township. Explorers also participated in over 490 hours of training and monthly meetings. In the 23 year history, of the Union Police Department's Law Enforcement Explorer Post, 14 Explorers have gone on to become police officers. Four of the 14 are employed by the Union Police Department.









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PERSONNEL

The department hired 16 new officer in 2018, maintaining our manpower at 135 sworn officers. We hired 2 new civilian employees. Our department had 13 retirements and 5 resignations. 7 Officers were promoted from Patrolman to Sergeant, 3 Sergeants were promoted to Lieutenant and 2 Lieutenants were promoted to Captain.

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NEW HIRES

Michael Taub	January 4	Police Officer
Michael Gomes	January 4	Police Officer
Jeremy Castillo	January 4	Police Officer
Francine Rocha	January 4	Police Officer
John McTernan Jr	January 4	Police Officer
Faustino Costa	January 4	Police Officer
Mathew Hayes	January 4	Police Officer
Matthew Vitale	May 29	Parking Enforcement
Christine Mirao	July 12	Police Officer
Michael Beaty	July 12	Police Officer
Elijah Carter	July 12	Police Officer
Kenneth Kruse	July 12	Police Officer
Wilson Limage	July 12	Police Officer
James Tyler	July 12	Police Officer
Patryk Dawidczyk	July 12	Police Officer
Shannon Thomas	July 12	Police Officer
Phillip Patten	July 12	Police Officer
Damian Holmes	October 9	Parking Enforcement

PROMOTIONS

Roberto Perez	January 23	Captain
Christopher Donnelly	July 24	Captain
Mark Martin	January 23	Lieutenant
Victor Correia	January 23	Lieutenant
Kevin Skiper	January 23	Lieutenant

PROMOTIONS - CONTINUED

Brian Neuman	January 23	Sergeant
Anthony Cavallo	January 23	Sergeant
Michael Depinho	January 23	Sergeant
Anthony Lagoa	April 24	Sergeant
Adam Jovic	April 24	Sergeant
Peter Simon	July 24	Sergeant
Dan Hanselmann	July 24	Sergeant

RETIREMENTS

John Daubner	2/1/2018	Police Captain
David Tyms	2/1/2018	Police Captain
Joseph Foster	2/1/2018	Detective
Diane Spann	2/1/2018	Detective
David Dougherty	2/1/2018	Police Officer
James Purcell	7/1/2018	Lieutenant
Michael boll	7/1/2018	Sergeant
Patrick Kelly	7/1/2018	Sergeant
Matthew Lepski	7/1/2018	Police Officer
Roberto Reyes	8/1/2018	Lieutenant
Richard Giunta	8/1/2018	Sergeant
Keith Brochu	8/1/2018	Police Officer
Drew Wirkus	8/1/2018	Police Officer

RESIGNATIONS

Kaitlyn Tobe	1/19/18	Communications Officer
Christian Trejo	2/01/2018	Police Officer
Joseph Mate	2/01/2018	Auxiliary Officer
Christine Mirao	8/15/2018	Police Officer
Shannon Thomas	8/22/18	Police Officer



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GRANTS

The Police Department received funds throughout the year from the following grants:

NJDOT Highway Safe Corridor Grant	\$ 56,248.97
Drunk Driving Enforcement Fund	\$ 14,955.69
Holiday Crackdown DWI Grant	\$ 5,500.00
Federal BVP Grant	\$ 24,042.50
NJ Criminal Justice Body Armor Fund	\$ 13,330.82
Alcohol Education and Rehab Enforcement Grant	\$ 5,597.57
Drive Sober and Get Pulled Over	\$ 4,950.00
Click it or Ticket	\$ 5,500.00
Distracted Driver Grant	\$ 6,600.00

TRAFFIC ENFORCEMENT CAMPAIGNS / GRANTS

Each year our agency participates in a number of enforcement campaigns. These campaigns are funded by grants from the federal and state government. The campaigns include:

Drunk Driving Enforcement Fund

Pedestrian Safety

Total

Labor Day DWI

Holiday Crackdown DWI

Safe Corridor

Distracted Driver

Click it or Ticket



\$ 136,725.55

Our agency aggressively applies for any grants available to assist in enforcement efforts. In 2018, Union was awarded \$ 14,955.69 in its Drunk Driving Enforcement Fund. The funds are a direct link to our enforcement on a daily basis to combat drunk driving in the community. During this time period we participated in two state DWI campaigns and also ran department DWI details utilizing the state funds.



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Our Agency was awarded \$ 56,248.97 from the Highway Safe Corridor Grant. This money is allocated to help improve safety on Route 22, a designated safe corridor zone. With this grant money our agency strictly enforced motor vehicle violations on this stretch of highway and created a great deterrence to criminal activity.

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NATIONAL NIGHT OUT AGAINST CRIME

National Night Out is a community-police oriented event held every year in the United States on the first Tuesday of August. The Union Police Department participates in this every year and for 2018 we hosted the event in our parking lot and had well over 600 attendees. During this event we provided many services to the residents including, DWI goggle demonstrations, Alzheimer awareness and Child restraint programs. There was a dunk tank where children could dunk officers, face painting, building tours, musical entertainment and food for all guests.



HALLOWEEN SAFETY

Safety for the kids in town is a huge priority for our agency, and as Halloween approached we discussed the dangers with our fifth grade students. They were taught by our D.A.R.E. / L.E.A.D. Officers about stranger danger, where and how to cross streets while trick or treating and what costumes to wear for visibility at night. Our agency also held a dance the night before Halloween in which all middle school students were invited to attend. The students were chaperoned for the evening by Police Officers and had a safe environment to dance and socialize with their friends.

SANTA IN BLUE

The Union Police Department coordinates and administers the Santa In Blue Program. This program works in conjunction with local business, township officials, township residents, local organizations and the local school district. The Community Policing Unit, along with the D.A.R.E / L.E.A.D. officers, run programs during the holiday season to promote the collection of gifts for needy families. Our department, along with volunteers from the community, organize, sort and wrap the gifts. Utilizing officers from throughout the department, we then personally delivered the gifts to 98 homes within the township. After the gifts were delivered throughout the township, we donated the remaining 400 gifts to the Children's Specialized Hospital in Philadelphia, PA.





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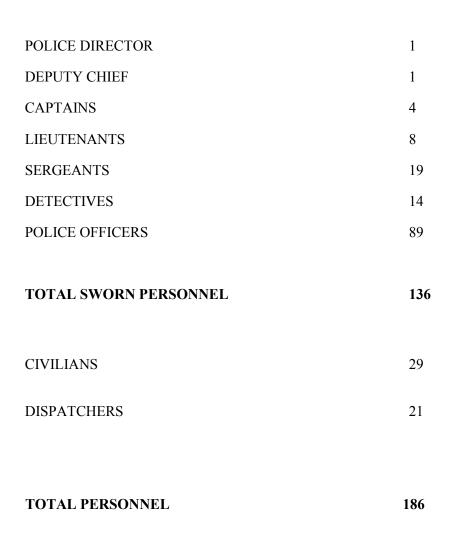
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RECORDS, TECHNICAL SERVICES, PROPERTY AND COURT SECTION

The Records section consists of three clerk typists, a property officer, a court coordinator.

The Record Clerks are responsible for the proper maintenance, filing and release of records and information produced by the Police Department. The Police Department produces over 50,000 paper reports annually. Each report is categorized and placed into a filing system in accord with government and civil regulations. The Records Section is responsible for providing blotter and report access to the public and government requests, while assuring the confidentiality of information necessary to protect active investigations. The Record Section serves the public with copies of accident reports, investigation reports, and blotter information. The section is responsible for background investigations of individuals as required by government and private agencies. The Police Department received several hundred OPRA request this year. Each one of these is reviewed by the section supervisor to determine what information can be released and the clerk compiles the information.

During the past year the Department continued utilizing an online system for OPRA request to be submitted. This enables citizens to file OPRA request from the comfort of their home and many of the responses can be delivered electronically as well reducing time and cost.

The Record section supervisor is also responsible for uploading nearly 3,500 motor vehicle accident reports to the web services "Police Reports .Com" Where citizen can obtain a copy of their accident report on line.

The Property officer maintains the storage and security on all evidence and property recovered by members of the Police and Fire Department. The clerk handled over 5000 pieces of property during the year. Each item is checked for stolen ownership and evidentiary values. Appropriate items are forwarded to other agencies for scientific evaluation of evidence. The Property Officer ensures the court chain of custody is maintained on all property. The officer is responsible for the legal disposition of all property held by the departments. The Property Officer is also responsible for the transfer to the Union County Prosecutor of all confiscated weapons under the Domestic Violence Act. The Property Section operates a Property and Lab Management computer system called 'The Beast'. The Beast is a bar code system that tracks all evidence and property acquired by this department.

The Court Coordinator position holds the responsibility of answering all requests for discovery on court cases before the Municipal Court of Union. This responsibility extends to assisting the Municipal Prosecutor's office with cases originated by the Union County Police, NJ State Police and Kean University Police, NJ Transit Police and other agencies. The Court Coordinator works hand in hand with the Police Officers and the Prosecutor to ensure all reports, certifications; evidence and witnesses are presented before the Court.



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The Police Clerk Typists and Computer Operators assigned to the Technical Services Bureau are responsible for the data entry of all incident information received on police reports. All reports created by the Police Department funnel through the Technical Services section prior to filing in the Records Section. The data entered creates the information necessary to provide the State of NJ with a Uniform Crime Report. The database is used as a central repository for the name and case number file used in retrieving reports from the Records Section. Technical Services is the unit that maintains the attendance records for the Police. Reports are created for the Payroll Department for use in pay allowances. The section also maintains the computerized personnel file with a complete database of employees and their contractual allowances. On a daily basis the section members scan all reports and blotters into a document imaging system. Personnel in the Police and Fire Departments assign cases, research information and retrieve the public records through this document imaging system. The Document imaging system currently contains over 1,000,000 copies of records available on line 24 hours a day.



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GENERAL DIVISION ACTIVITIES

ITEM	2017	2018
TOTAL NUMBER OF INCIDENT NUMBERS	100,469	99,963
ANIMAL CALLS	429	443
SUDDEN DEATH REPORTED	65	79
MISSING PERSONS REPORTED	123	129
TOTAL LAW ENFORCEMENT ALARMS	3,386	3,367
ESCORTS PROVIDED	208	192
TOTAL MEDICAL AID CALLS EXCEPT MOTOR VEHICLE ACCIDENTS	4,783	5,029





COST IN DOLLARS OF PROPERTY STOLEN AND RECOVERED

CATEGORY	2017	2018
VALUE OF PROPERTY STOLEN (EXCEPT VEHICLES)	\$ 904,623	\$ 692,287
VALUE OF STOLEN VEHICLES	\$ 1,104,508	\$ 1,694,774
TOTAL ALL STOLEN PROPERTY	\$ 2,009,131	\$ 2,387,061
VALUE OF STOLEN PROPERTY RECOVERED (EXCEPT VEHICLES)	\$ 198,173	\$ 139,408
VALUE OF STOLEN VEHICLES RECOVERED	\$ 938,836	\$ 1,144,635
TOTAL VALUE ALL STOLEN PROPERTY RECOVERED	\$ 1,137,009	\$ 1,284,043

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OFFENSES	2017	2018	Percent
OF PERSES	Totals	Totals	Change
Murder	2	0	-100 %
Rape	3	2	-33 %
Robbery Armed	17	12	-29 %
Robbery Strong arm	15	13	-13 %
Aggravated Assault	14	15	7 %
Simple Assault	159	203	27 %
Burglary	97	87	-10 %
Larceny Theft	778	782	.5 %
MV Theft	106	92	-13 %
Arson	1	1	0 %
Total	1192	1207	1.25 %

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The Above information represents actual offenses which occurred within the Township of Union as reported through the **Uniform Crime Reporting** System. They only represent crimes that are under this agency's jurisdiction and do not include offenses that occurred at Kean University, Union County Parks located in the Township of Union or crime committed in New Jersey State Police jurisdiction. (**Garden State Parkway, I-78**)

Note: These figures also include attempts to commit the indicated offenses.



ARRESTS	2017	2018	Percent
ARRESTS	Arrests	Arrests	Change
Murder	1	0	-100 %
Rape	1	0	-100 %
Robbery	9	8	-11 %
Aggravated Assault	16	17	6 %
Simple Assault	68	63	-7 %
Burglary	8	7	-12 %
MV Burglary	21	10	-52 %
Larceny Theft	264	226	-14 %
Arson	1	0	-100 %
MV Theft	0	0	0 %
Other	2002	1546	-23 %
Total	2391	1877	-21 %

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Below are listed examples of offences which are included in the **other** category.

Driving Under the Influence Drug Offenses Contempt of Court Resisting Arrest
Juvenile Delinquency
Disorderly Offenses

Internal Affairs Division Case Dispositions

Type of Complaint	Cases Received	Sustained	Exonerated	Not Sustained	Unfounded
Crime	0	1	0	0	0
Excessive Force	2	0	2	0	0
Improper Arrest	8	0	4	1	0
Improper Entry	0	0	0	0	0
Improper Search	1	0	1	0	0
Differential Treatment	10	0	4	2	0
Demeanor	12	1	1	11	3
Rule Violation	6	2	1	3	3
Totals	39	4	13	17	6

Sustained: The investigation disclosed sufficient evidence to prove the allegation.

Exonerated: The actions of the officer were proven to be justified, legal and proper.

Not Sustained: The investigation failed to disclose sufficient information to clearly prove or disprove the allegation.

Unfounded: The alleged incident did not occur or there is insufficient information to conduct a meaningful investigation.

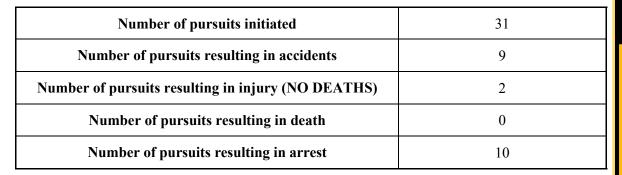
- One Police Sergeant was terminated following a guilty plea to an indictable offense in Superior Court.
- One Police Officer was given a 40 day suspension without pay following a sustained finding of Conduct Unbecoming an Employee.
- One Communications Operator was given a 10 day suspension without pay following a sustained finding of Chronic & Excessive Absenteeism.

Note: There were 8 open cases at the year's end.



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Internal Affairs Division Police Pursuit Summary



Number of Vehicles in Accidents						
Pursued vehicles	9					
Police vehicles	1					
Third party vehicles	7					

Number of People Injured					
Pursued vehicles	3				
Police vehicles	0				
Third party vehicles	0				
Pedestrians	0				

Number of People Killed	
Pursued vehicles	0
Police vehicles	0
Third party vehicles	0
Pedestrians	0

Number of people arrested	10
Number of pursuits in which tire deflation device used	0



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Internal Affairs Division Use of Force Statistics



Number of Use of Force Incidents	69
Number of Suspects Involved	71
Number of Suspects Under the Influence	19

Type of Suspect Resistance (Incidents):	
Physical Resistance	69
Threat / Physical Attack on Officer	11
Threat / Attacked Officer with Weapon	0

Type of Force Used by Officer (Incidents):					
Physical Force	69				
Mechanical Force	2				
Deadly Force	0				

Injuries Sustained During Incidents:							
Number of Suspects Injured	6						
Number of Officers Injured	10						
Total Number of Arrests during this Period	2046						
Percentage (%) of Arrests where Force was Used	3.3 %						

E R N A L F R S

Patrol Bureau

The Patrol Division is the backbone of the Union Police Department and is the Department's largest and most visible component, operating 24 hours a day, 7 days a week, 365 days a year.

For 2018 the Patrol Division was staffed by 1 Captain, 5 Lieutenants, 13 Sergeants and 68 Patrol Officers. The supervisors and officers are divided into four separate platoons that work 11.5 hour days on a four day rotation. A lieutenant led each platoon along with three sergeants, except for one that had four sergeants. Eighteen or nineteen officers were assigned to each of the platoons and almost half of the officers assigned to patrol had less than eleven years of experience.

Uniformed patrol officers are the first response to calls for service that come into the Department. Patrol officers respond to all types of emergencies, they conduct initial investigations at crime scenes and motor vehicle crashes. They address quality of life complaints, and are often called upon to respond to disturbances and disputes. They handle noise complaints, restore order and preserve and maintain the peace. Uniformed patrol officers are often the first on the scene of medical aides and in years past have saved numerous lives by performing CPR and rendering aid. Patrol Officers also respond to drug overdoses and have successfully administered nasal Narcan on a growing number of occasions since it was first deployed in 2014.

Patrol officers are responsible for enforcing motor vehicle traffic laws. In 2018 patrol officers made over 16,000 motor vehicle stops and issued 24,319 summonses, 1,497 more summonses than in 2017. The department also participated in the "Click-it or Ticket" seatbelt campaign, and conducted distracted driving enforcement details, which were funded by grant money. From the day after Thanksgiving until the day after Christmas the department conducted its annual holiday season overtime patrols. The patrols were primarily on Rt. 22, Springfield Ave., 5 Points and Union Center.

There were 10, 947 deaths from alcohol-impaired-driving crashed nationwide in 2018. The Patrol bureau conducts proactive DWI enforcement. Many officers have received advanced training in DWI detection and enforcement. Officers have been trained to utilize HGN (Horizontal Gaze Nystagmus) testing, Standardized Field Sobriety Testing (SFST), as well as being certified in the operation of the Alcotest machine to determine Blood Alcohol Content (BAC). There are three officers currently certified as a Drug Recognition Experts. DRE officers are specially trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. Our DRE officers have assisted in numerous DUI investigations, many of them involving motor vehicle crashes. There are plans for additional officers to be certified as DRE's in the near future.

Patrol officers also conduct pro-active directed patrols to deter and prevent criminal activity and to detect and apprehend offenders. Patrol Officers conducted over 36,133 directed patrols in 2018.



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Patrol Bureau

Directed Patrols were often conducted to address specific complaints in specific areas of the town at specific times, and have led to motor vehicle stops or pedestrian stops that often resulted in some type of enforcement action. In 2018, Officer started "Park and Walks" at our schools. Officer, throughout the day, visit schools on their assigned posts and walk around the schools checking for open/unlocked doors. In 2018, they conducted 1139 "park and Walks", keep our children safe.

HIGHLIGHTS:

On January 1st, 2018, Officer Popick responded to a medical aid. The patient was not breathing. Officer Popick started CPR and administered several shocks with the AED (**Defibrillators**), which is carried in all of our radio cars. The patient survived and Officer Popick received a department citation from the Fire Department.

On July 30th, Officers responded to the area of Morris Ave and Stuyvesant ave on a male running around with a machete. After a brief foot pursuit, the suspect was arrested without incident. This was a resounding reflection on the training and professionalism of our officers.

On August 30th, PO Young and Sgt. Murphy were dispatched to an overdose. Officers administered Narcan, saving the patient's life. This was only one of over 55 Narcan deployment incidents in 2018.

These are but a few of the outstanding jobs that our officers were involved in throughout 2018.

Our Officers are on the job 24/7 and give their all to serve and protect the public with a deep sense of compassion and a high level of professionalism.



A T R O L B U R

Detective Bureau

INVESTIGATION BUREAU

The Investigative Bureau is comprised of five (5) sub-units, all of which are commanded by one Captain. The five units include: General Investigations, Family Relations and Youth Services, Identification Section, Special Operations/Narcotics, and the Street Crimes Unit. Investigative personnel and civilian staff work hand in hand with other law enforcement agencies and the Union County Prosecutors Office to investigate crimes and ensure thorough pre-trial preparation. One Detective is assigned to the High Intensity Drug Trafficking Areas (HIDTA) Task Force. This assignment enabled the department to utilize resources that would not have been available and returned additional benefits. This Detective has been involved in long-term investigations in both New Jersey & New York.

Two Supervisors, six detectives, and two civilians are assigned to general investigations. The unit is responsible for the investigation of all crimes reported. The unit is also responsible for all arrest follow-ups, firearms investigations, warrants, liquor, towing, taxi and other municipal licensing investigations. Two Detectives were assigned to primarily investigate illegal narcotics within the town.

One supervisor, three detectives and one civilian are assigned to the Family Relations and Youth Services section. The unit is responsible for handling all juvenile matters and works closely with the administrators and security staff of the township schools. Activity is also coordinated with the Union Police School Resource Officer assigned to Union High School. Investigations of child abuse, bias offenses, missing persons, criminal mischief, (graffiti) and Domestic Violence are also the responsibility of the unit.

Two detectives are assigned to the Identification Unit along with a civilian technician. The investigators process crime scenes for any and all physical evidence. The investigators are trained in some of the latest forensic techniques and routinely collect DNA and other items of evidence for laboratory testing. In addition investigators use Livescan fingerprinting technology and the automated fingerprint Identification System of the New Jersey State Police. This technology identifies criminal suspects electronically. Additionally, almost all of the photographic images taken by the department are in digital format.

The Narcotics Unit/Special Operations is comprised of two detectives, under the supervision of Investigative Bureau supervisors. Detectives conduct narcotics and vice investigations in addition to assisting outside law enforcement agencies with investigations in Union. The detectives of the unit often work with and coordinate activities with officers of the Street Crimes Unit and share information.

STREET CRIMES UNIT (SCU)

This unit is divided into two squads. Each squad has a Sergeant and has 3 officers, but due to patrol shortages the unit was cut in half and only had 1 squad for the bulk of the year. By the end of the year the unit was back to 2 squads. The officers assigned to this unit are called upon



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to be very flexible in their work assignments, hours, and dress. They make these changes to adjust to criminal activity on a daily basis and to quickly address any emerging crime trends or tasks that the police department command staff assigns to them. The unit works closely with the Special Operation/Narcotics detectives in attacking street level narcotics activity and related crimes. Quality of life details and special event details are also assigned to these officers. Officers made 197 arrests during the year, most of them of the self-initiated kind. The officers assigned encounter many in progress crimes and also share intelligence with Detective Bureau personnel. Personnel in street crimes also are under the supervision of Detective Bureau Supervisors. Many of the Detective highlights had involvement and assistance from the Street Crimes Unit. When manpower allows it, patrol has rotated newer officers through the unit for additional training and experiences when working together with more seasoned officers.

Together, the detectives, supervisors and civilian personnel of the Investigative Bureau work as a team, all operating toward the common goals of providing quality service and support to the citizens of the community, other officers in the police department and the successful investigation of crimes and effective prosecution of the people responsible for committing crimes within the township.

2018 NOTABLE DETECTIVE BUREAU INVESTIGATIONS AND STREET CRIMES UNIT ARRESTS

In January Detectives investigated a bank robbery at the TD Bank on North Ave. Detectives came up with a suspect who was already on parole for a prior bank robbery. Our information was shared with the FBI and they realized he was a suspect in similar robberies. Our suspect was arrested in Jersey City for a bank robbery, but would not admit to our crime to the FBI agents. Detectives went to Jersey City and met with the suspect. They were able to elicit a confession from him within a matter of minutes. We charged him with our bank robbery.

In January Street Crimes Unit officers drove through the parking lot of Union Plaza on Rt. 22 and detected the smell of raw marijuana. Two officers got out and walked around the lot until they found the source of the smell. As they approached the driver and spoke to him, they looked in the car and saw large clear plastic bags of marijuana. The driver realized what was happening, put the car in drive and fled the stop. The officers ran back to their car and tried to catch up, but he got away onto Rt. 22. However, the officers got the plate which came back to a rental car. They followed up with the rental company and got a name of the renter. They checked the name in our records and discovered that man was on Parole and moved into town. They found a photo of the man and determined it was a match. They began to look for him and saw him driving his car 2 days later and stopped the car. He was arrested for the initial charges and a search incident to the arrest revealed he possessed 2 loaded handguns, a large amount of cocaine and heroin too. He had a large amount of criminal charges filed against him. Based upon his criminal history, we contacted the Federal court to have them consider moving his charges to a Federal level.

In March Detectives investigated a robbery of a taxi driver at the Garden State Motel. The taxi was equipped with a dash camera that recorded the attack in the car. We used Crime Stoppers to share this video and got a call from someone who identified the person. We were able to charge the man and he was arrested for the robbery.



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In April Detectives responded to a massage spa on Morris Ave. after Detectives he received complaints about illegal activities. A Detective went into the business in an undercover capacity and was offered sex in exchange for money. He declined the offer and left the office as Detectives entered the office. We arrested the woman and charged her with prostitution and also arrested the business owner and charged him with promoting prostitution.

In June Detectives investigated a burglary to a car in which an off-duty officer from the Newark Police Department had left his handgun in the car. Detectives found video that showed the crime and the suspect, but it was not a close up. Eventually Detectives found a fingerprint match to the suspect and he resembled the video. The suspect was on parole, so with the Newark Police Department Detectives and State Parole, we went to the apartment in Newark early in the morning and arrested the man with no problems. The gun was not recovered.

In July Detectives investigated reports of drugs being sold from a house. Detectives gathered evidence and obtained a search warrant for the house. A search of the house revealed a variety of heroin, marijuana, edible marijuana, and various pills. The man was arrested.

In August Street Crimes Unit officers stopped a car on Rt. 22 and noticed that the driver was exceptionally nervous. He has warrants from all across New Jersey and was arrested. The driver had Arabic writings and literature in his car and the officers wrote an additional report explaining his odd behavior. He also had bank statements that showed money being sent to Egypt. The report was shared with the local counter terrorism task force and ultimately the information was sent to the FBI, who are currently investigating the man's ties to the financing of terrorism.

In August an Off-Duty Patrol Lieutenant observed a man acting suspiciously in Union Center. He called Detectives who responded to the area and set up a surveillance. The man came out of an office building after he had just burglarized offices. The Detectives investigated and confirmed the burglaries and found evidence of the crimes. The man also was wanted in various towns in Northern New Jersey for similar crimes.

In August Street Crimes Unit officers responded to an armed robbery in Vauxhall. The on scene investigation revealed a suspect vehicle which was owned by a Newark resident. Street Crimes Unit officers went to Newark and as they arrived they saw the suspect walking on the street. He had changed his outfit, but kept the same distinctive footwear on. They stopped him and took him into custody for a Union warrant. The victim was brought to the scene and she identified him as 1 of the robbers. A Detective investigated the crime and obtained a search warrant for the home in Newark. As officers arrived to start searching, a person opened a window and tossed a backpack onto the flat roof of the business next door. An alert officer saw this and later went onto the roof (with help from Newark FD) and recovered the backpack that contained the gun that was used in the crime. We later signed criminal complaints against him in Newark. We also later found the getaway driver in Newark and arrested him too.

In September Detectives investigated a flim-flam type robbery of an elderly resident who had just left a bank. The suspect tricked the man into getting into his car, where he swiped the bank envelope with \$2500 as the victim exited the car. The suspect started to drive away and struck the elderly man with the car as he fled. An investigation by Detectives identified the suspect and he was taken into custody in Bound Brook by our Detectives. We interrogated him and eventually he gave a partial admission which was good enough for us to charge him with the crimes. A State Police sketch artist was used to facilitate the investigation.



B

In November Narcotics Detectives investigated reports of cocaine being sold from a house. Detectives conducted surveillance and gathered enough evidence to obtain a search warrant. When we made entry the target tossed a small sandwich size plastic bag into a bucket of urine that was in close proximity to him. We were not able to retrieve that item before it was contaminated, but we did find other cocaine and heroin in the house. The man was charged with destruction of the evidence and with the possession of the illegal drugs.

In December Narcotics Detectives investigated reports of heroin being sold from a home. After conducting surveillance and gathering information, a search warrant was issued for the home. The main target was believed to have a gun and drugs in his home. We utilized Union County SWAT to make a 4 AM entry into the house. Detectives and Street Crimes Unit officers searched the house and found 2 handguns, ammunition, a large amount of heroin for distribution, edible marijuana, blank credit cards and cards in the names of others. The arrestee was charged with the gun possession, possession of the drugs and credit card fraud. Due to the amount of drugs and guns and the target's prior criminal history, Detectives are working with the FBI to make this a Federal Case and have his charges transferred to the Federal Courts where the sentence is generally longer.





D E E E B IJ R E

Yearly Totals

Case Status	Main	FRY	ID
Assigned Cases	1643	297	78
Active (at year end)	313	75	62
Active Closed	419	73	49
Clear Arrest/Closed	0	0	0
Unfounded	101	32	7
X/Clear Closed	113	152	6
X/Clear Court	0	36	0
Clear/Arrest Court	601	99	9
Court	0	0	0
Closed	531	15	5
Total Cleared	1765	407	76

Juveniles Arrested = 51

Juveniles taken into short-term custody = 25



D E E C E B U R E A U

Identification Division Activity Report

Out of Office Investigation:

Criminal

Out of Office Investigation:	Crimina	103
Out of Office Investigation.	Non-Criminal	54
In-House Investigations	Criminal	27
		•
Latent Investigations:	Total Items Processed	755
Dl4 b. T b	Criminal (digital)	10,346
Photographs Taken:	Non-Criminal (digital)	1,751
		•
Danzana Einzanniintad.	Criminal	1,023
Persons Fingerprinted:	Non-Criminal	498
		•
Eingenneit te	Classifications	10,415
Fingerprints:	Comparisons	1,031
		•
DNA Swabs:		19
		•
Manisiral County	Calendars Processed	239
Municipal Court:	CDR Forms	12
	Mugs printed	
	DVA Photos Requested	58
	CD's Burned	122
Dhata guardia / Daulina ara Wardi	Lineups	38
Photographic / Darkroom Work	Digital Photos Downloaded	11,879
	Digital Photos Printed	2,536
	8 x 10 Enlargements	1,503
	Other Enlargements	692
Arrest Reports:	Reports Processed	1,769
Arrests by ID Bureau:	Persons Arrested	11
Arrests by ID Bureau:	Persons Arrested	11
Arrests by ID Bureau: Fingerprints/AFIS	Persons Arrested Matches/Hits	76/76
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D E E E B U R E A U

Traffic Bureau

The Traffic Bureau oversees the investigation, tabulation, and filing of all reported motor vehicle crashes occurring within the township, as well as the follow-up investigations of all leaving the scene and fatal crashes. In 2018, there were 2,830 State-reportable crashes (where property damage exceeded \$ 500 and / or someone was injured). There were 559 non-reportable crashes and 5 citizen's reports of crashes. A total of 691 people were reported injured, with one (1) fatality. There were 219 crashes involving property other than vehicles. 581 summonses were issued involving motor vehicle crashes.

In 2018, there were 547 crashes where one or more involved drivers left the accident scene. The Traffic Bureau reviewed and investigated the leaving the scene crashes, 175 investigations were solved or otherwise exceptionally cleared, and 372 investigations were closed/active, pending additional or sufficient information.

In 2011, the Department further enhanced their commitment to traffic safety by re-establishing the department's motorcycle squad. This squad, in addition to supplementing the basic patrol force, handles accident investigations and proactively responds to traffic safety concerns and other traffic related complaints throughout the township. Each motorcycle cycle is also equipped with Laser Radar Speed detection technology. Our motorcycle unit has been very active conducting multiple escorts for special events such as the Mayor's Day 5K run, the Police Unity Tour and numerous funerals.

The Traffic Bureau also coordinates and supervises the Township's School Crossing Guard Program. Fifty-nine (59) School Crossing Guards are deployed to various locations throughout the town to cross school-aged children going to and from the Township's elementary, middle, and parochial schools.

The Traffic Bureau employs two Parking Enforcement Officers whose responsibility is to enforce parking violations throughout the township. These officers collectively issued 3,693 parking summonses. Parking enforcement officers are also cross trained to perform school guard duties, when needed.

Also during the year, the Township of Union hosted a number of community events, among the most notable, were the Union County Saint Patrick's Day Parade, The Memorial Day Parade, The Red Carpet Prom Promenade, the July 4th Soap Box Derby, the July 4th Fireworks, Great Inflatable Race, Fall Festival and Car Show, Trunk or Treat, and the Holiday Tree Lighting Celebration. The events required major event planning and manpower coordination.



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Traffic Bureau

The Traffic Bureau continues to utilize state of the art speed enforcement technology to help keep our roadways safe. The Patrol and Traffic Division utilize traditional and Laser Radar Equipment, which enables Officers to detect speeders with pin point accuracy. The Traffic bureau also deploys another advanced traffic and speed measurement device called the Stalker radar trailer. The radar trailer enables police to measure a variety of traffic data including volume, time of day and speed thereby enabling us to zero-in on the speeding problems in town. Traffic Bureau officers have deployed the radar trailers to diverse locations on a bi-weekly basis to conduct traffic studies to determine exactly where and when enforcement is needed. Traffic officers are then deployed to locations where speeding issues have been detected and traffic enforcement is done as such.

The Traffic Bureau conducts all traffic related investigations ranging from traffic complaints to surveys to fatal accidents. Working closely with the Township Committee, Engineering Office, Planning Board, Board of Adjustment and Township attorney, the Bureau reviews safety, parking and traffic concerns, construction, site plans, variance applications and other projects within the township as well as requests for Ordinance revisions.



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Traffic Bureau

Major projects reviewed in 2018

1.	939 Lehigh Avenue	NGA Millworking LLC
2.	2365 Route 22 West	LIDL US LLC
3.	546 Green Lane	Cintas
4.	555 Lehigh Avenue	Lioni Lattacini Inc
5.	1131 Springfield Road	PSE&G
6.	1192 Morris Avenue	Guarriello and Dec Associates
7.	1087 Azalea Road	Salazar and Associates
9.	1331 Stuyvesant Avenue	2003 Morris LLC
10.	119 Elmwood Avenue	Sergio Nobre
11.	2445 Springfield Avenue	Home Depot/Planet Fitness
12.	785 Rahway Avenue	COS Warehouse LLC
13.	2365 Route 22 East	Compassionate Care
14.	667 Lehigh Avenue	Dory Properties
15.	1565 Route 22 West	Samuel Casternovia
16.	1181 Morris Avenue	American Landmark Properties
17.	2706 Route 22 Center Isle	Petco
18.	1095 Morris Avenue	LH Union LLC
19.	1192 Morris Aveue	1192 Morrris Avenue LLC
20.	365 Tucker Avenue	M&T Bank
21.	1255 Magie Avenue	Sherwood/Fieldstone Properties
22.	2365 Route 22 West	Lidl US OPS LLC
23.	111 Magie Avenue	Salvatore J. Garcia
24.	450 Clermont Terrace	DRA Fidelco Clermont, LLC
25.	Stuyvesant/Roosevelt/Rosemont Aves.	American Landmark
26.	Stuyvesant/Bonnel	American Landmark
27.	1240 Francyne Way	Community Access Unlimited
28.	1200 Springfield Rd/650 Liberty Ave.	BED BATH BEYOND INC.
29.	1693, 1965, & 1697 Stuyvesant Ave.	Delicious Fresh Pierogi, Inc.
30	40 Milltown Road	Valvin Properties LLC
31.	771-779 Valley Street	DCH Auto Group
32.	12 Raymond Terrace	Johnell Benjamin
33.	2285 Route 22 West	Timco Property 1, LLC.
34.	1750 Morris Avenue	New Cingular Wireless PCS, LLC.
35.	1087 Azalea Rd/Robin Lane	Salazar and Associates
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785 Chestnut Street



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Traffic Bureau Crash Data - 2018



	YTD Totals	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	DATA
T	2830	215	273	265	223	238	233	259	211	226	229	217	241	Reportable By Police
R	559	60	59	56	41	33	32	44	61	40	56	37	40	Non-State By Police
A	5	0	0	1	0	2	0	0	0	1	0	0	1	Citizens' Reports
	3394	275	332	322	264	273	265	303	272	267	285	254	282	TOTAL CRASHES
F	41	5	7	3	5	4	2	4	3	5	1	1	1	Total DWI Involved
F	0	0	0	0	0	0	0	0	0	0	0	0	0	DWI Under 21
I	581	37	46	57	48	47	44	55	51	48	51	38	59	# Tickets Issued
C	219	16	17	27	17	20	24	16	16	22	17	12	15	Prop. Other than Veh
	286	23	28	34	23	27	20	29	19	24	20	13	26	Lv/Scene By Police
В	261	21	34	22	22	21	21	20	19	24	19	21	17	Lv/Scene Citizen Rp
U	547	44	62	56	45	48	41	49	38	48	39	34	43	TOTAL L/SCENE
R	42	5	5	3	9	0	5	2	4	2	3	2	2	Pedestrian Injured
E	643	50	46	64	52	45	64	59	56	52	50	50	55	Motorists Injured
A	6	1	0	0	1	0	2	1	0	1	0	0	0	Bicyclists Injured
A	691	56	51	67	62	45	71	62	60	55	53	52	57	TOTAL INJURED
U	515	39	40	49	47	34	49	48	46	45	42	33	43	Crashes w/ Injuries
	1	0	0	0	1	0	0	0	0	0	0	0	0	TOTAL KILLED

Traffic Bureau Crash Data



CATEGORY	2014	2015	2016	2017	2018
Total Vehicular Crashes	3141	3280	3258	3223	3394
Leaving Scene Crashes	470	543	544	561	547
Pedestrian Injuries	39	44	32	41	42
Bicyclist Injuries	8	8	12	10	6
Total Crashes with Injuries	681	535	500	488	515
Vehicular/Pedestrian Fatalities	3	1	2	2	1
Total Arrests For DWI (Involved in Crashes)	62	44	43	25	41

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FIVE YEAR TRAFFIC CRASH & STATISTICAL TOTALS 2014 - 2018					
CRASH INFORMATION	5 YEAR TOTAL	5 YEAR AVERAGE			
Total Vehicular Crashes	16,296	3,259			
Leaving Scene Crashes	2,665	533			
Pedestrians Injured	198	40			
Bicyclists Injured	44	9			
Vehicular Crashes with Injuries	2,719	544			
Vehicular/Pedestrian Fatalities	9	2			
Total Arrests For DWI (Involved in Crashes)	215	43			